

Information Notice

INFORMATION NOTICE

ON THE PROCEDURAL AND DATA MANAGEMENT RULES OF THE INTERNAL WHISTLEBLOWING SYSTEM OF MANPOWER MUNKAERŐ SZERVEZÉSI KFT. AND MANPOWER BUSINESS SOLUTIONS KFT.

This information notice ("Notice") has been prepared by MANPOWER Munkaerő Szervezési Kft. (registered office: 1133 Budapest, Váci út 76; company registration number: 01-09-069811; represented by Managing Director Tamás Fehér) and MANPOWER Business Solutions Kft. (registered office: 1133 Budapest, Váci út 76; company registration number: 01 09 887667, represented by Managing Director Tamás Fehér) hereinafter collectively referred to as "Manpower" or the "Company" or "Data Controller."

PURPOSE OF THE WHISTLEBLOWING SYSTEM

The Company is committed to ensuring lawful operation and creating a safe, calm, and efficient working environment based on mutual respect. Behaviors that do not align with these goals and principles are incompatible with the company culture, and we strive to identify, address, and eliminate issues promptly. To help achieve this, we rely on your attention and vigilance. If you become aware of illegal or potentially illegal acts, omissions, or other misconduct ("Whistleblowing") related to work activities and have reasonable grounds to believe these reports are true, you should report them to the Company. The whistleblowing system is in place to facilitate this process, aligned with the provisions of the 2023 Act XXV on Whistleblowing ("Whistleblowing Act").

PRINCIPLES FOR REPORTING MISCONDUCT

The internal whistleblowing channel established by the Company allows you to submit reports either in writing or verbally. You may send a written report to the email address ethicalhotline@manpower.hu or submit a verbal report by calling **+36-1-4111585**. Upon request, a personal meeting can also be arranged to submit a report in person with a HR manager or a designated committee member.